

# SUPPORT OUR STRIKE!



**Traffic Wardens (officially known as Civil Enforcement Officers or CEOs) in Camden are taking strike action for better pay and are asking for your support.**

Whilst they know they aren't the most popular public servants in the country they do an important job, often in harsh weather conditions and unfortunately often facing verbal and physical abuse from members of the public.

**Contrary to popular belief they DON'T get a bonus for every ticket they write** – in fact it is illegal for Councils or their private contractors to pay such incentives. Their pay varies across the country, often depending on which private company they work for. In Camden the company running the parking service is called NSL.

Those who are still employed by a council will be earning much more than those whose jobs have been privatised. **But companies like NSL are set up to make a profit out of both you and the traffic wardens. Last year, they made £2million in profit. They paid their top director £708,000, an increase of almost 400% since 2015. This is double what is needed to pay every traffic warden £11.15 an hour.**

**NSL aren't the only ones to make money – Camden Council made £26million profit out of parking services in 2017.**

Camden traffic wardens had a three year pay deal which ended in March 2018. It guaranteed they would be paid 25 pence an hour above the London Living Wage (LLW). At that time, the LLW was £9.75, so traffic wardens were paid £10 an hour.

The LLW is set to allow people to live and work in London. **But in their drive for profit, private companies use it as the maximum rather than minimum rate for many low paid workers.** It currently stands at £10.20 an hour and Camden UNISON doesn't think that it's anywhere near enough to be able to afford London rents and travelling expenses. That is why their claim is for £11.15 an hour. This isn't unreasonable – NSL already pays the traffic wardens in Waltham Forest Council £11.56 an hour.

**Camden UNISON believes our traffic wardens should get a better share of the profits they make for NSL and the Council. Please help them achieve this. You can:**

- Write to your Councillor urging them to back the claim
- Send messages of support to [unison@camden.gov.uk](mailto:unison@camden.gov.uk)
- Visit one of the picket lines 7-10.30am at:
- Kilburn Base - 199 Belsize Road, NW6 4AA
- Camden Car Pound - Regis Road, NW5 3EW
- 13-15 Guilford Street, WC1N 1DW